



The SteepleView

MONTHLY NEWSLETTER OF NORTH CAPE LUTHERAN CHURCH

January 2012

Volume 40, Issue 1

Important Dates

- Jan. 1** New Year's Day Worship-9:30 am
- Jan. 9** Blood Drive
- Jan. 12** Council Reports Due
- Jan. 12** CEFY Meeting
- Jan. 13** Sr. Breakfast @ Apple Holler
- Jan. 14** Ice Fishing Jamboree
- Jan. 15** Budget Roundtable Discussion
- Jan. 16** February Newsletter Deadline
- Jan. 18** Amazing Grays @North Cape
- Jan. 19** Council Meeting
- Jan. 25** Pause For New Beginnings
- Jan. 27** Student Leadership Overnight
- Jan. 29** Annual Meeting

Worship Schedule

- 8:00 AM & 10:30 AM** Worship
- 9:15 AM** Christian Education Hour
- 9:00 AM & 11:30 AM** Refreshments/Coffee Hour
- Child Care Available during worship (up to age 5).*

Pastor

Brad Brown
262-835-2206, ext 11
pastorbrad@northcapelutheran.org

Youth and Family Ministry Director

Kim Schwartz
262-835-2206, ext 14
schwa023@yahoo.com

Office

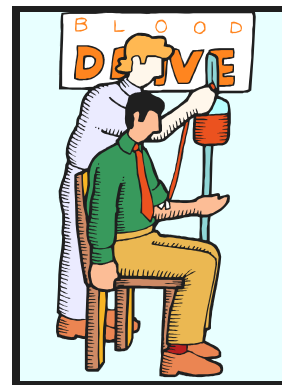
Janey Reed
262-835-2206 Fax: 262-835-9090
nclc@wi.net
Monday—Thursday 8:30 AM—4:30 PM
Friday—Office is closed

Web Site

www.northcapelutheran.org

Weekly Articles due Wed noon of that week
SteepleView Articles DUE 15TH

Blood Drive
January 9, 3:00—7:00
North Cape
Lutheran Church
Sign up
at the welcome center



Budget Roundtable
Discussion
Sunday January 15,
9:15am
(between services)

Annual Meeting
Sunday January 29,
11:45 am
(after 2nd service)



Staff and Council Directory

Staff

Pastor	Brad Brown	Office: 262-835-2206 Home: 414-385-0673 pastorbrad@northcapelutheran.org
Youth & Family Director	Kim Schwartz	O:262-835-2206 C:262-498-6072 schwa023@yahoo.com
Church Secretary	Janey Reed	262-835-2206
Organist	Dan Trudell	
Uplift Director	Brian Lauer	
Bell Choir Director	Ann Henderson	
Custodian	June Decker	
Nursery Staff	Sue Halsey	

Church Council

President	John Hagen	835-1137
Vice President	Keith Jacobson	835-2579
Secretary	Laurel Rybka	835-1326
Treasurer	Lee Toll	835-1293

Ministry Liaisons

Worship & Music	Stephanie Sorenson	835-4446
Education/Youth & Family	Wendy Hebron	835-2174
Shepherding	John Stalbaum	895-2457
Property	Wayne Friend	878-1851
Outreach	Kathie Greer	835-7755
Church in Society	Brian Sack	865-7728
Stewardship	Rhonda Smerchek	878-4904
Long Range Planning	Nancy Rasmussen	878-2581
Mutual Ministry Committee	Susan Juzenas	
	Les Gumieny	414-588-6871
Nominating Committee	Alda Gordon	835-2492
	June Decker	835-1417
Auditing Committee	Brian Lauer	262-210-6240
	Dave Flannery	886-8716
	Marian Esch	835-2115
Cemetery Board	Dale Mosher	262-939-7828
	Arnie Christiansen	878-4831
	LeRoy Lenzen	414-425-1431

November Lessons

January 1 – Name of Jesus

Isaiah 61:10 – 62:3
Psalm 148
Galatians 4:4-7
Luke 2:22-40

January 6 – Epiphany of Our Lord

Isaiah 60:1-6
Psalm 72:1-7, 10-14
Ephesians 3:1-12
Matthew 2:1-12



January 8 – Baptism of Our Lord

Genesis 1:1-5
Psalm 29
Acts 19:1-7
Mark 1:4-11

January 15 – Second Sunday Epiphany

1 Samuel 3:1-20
Psalm 139:1-6, 13-18
1 Corinthians 6:12-20
John 1:43-51

January 22 – Third Sunday Epiphany

Jonah 3:1-5, 10
Psalm 62:5-12
1 Corinthians 7:29-31
Mark 1:14-20

January 29 – Fourth Sunday Epiphany

Deuteronomy 18:15-20
Psalm 111
1 Corinthians 8:1-13
Mark 1:21-28

Stay Connected on Facebook

North Cape now has a Facebook page. To become a friend, send a request to nclc@wi.net.

A Note From Pastor Brad



Read the Constructions!

Just the other day, my precocious 4-year old turned to me and said..."Here, read the constructions." Yes, my son is still learning to process the fine distinctions of the English language. But I knew what he meant. He wanted me to look at the diagram in the slick, colorful Lego guide to speed up the process of constructing his latest evil-blasting, universe-saving plastic vehicle of cosmic justice. Whew! We got it done just in time. Good thing we had the constructions.

I've heard it said many times that the Bible is "life's little instruction manual." But maybe my son has discovered a spiritual insight that could benefit all of us. What if the Bible contains more than instructions? What if the Scriptures contained the constructions we need to live our lives. Hmm...is there really a difference?

Well, I think maybe there is a subtle, but important distinction. We all probably know at least one person that disagrees with our faith because they say that all we Christians do is preach. In this case, preaching has a negative connotation of berating people with guilt and haughty self-righteousness.

When you think about it, there are very few things (if any) that we can learn by simply reading the instructions. Words themselves fail to develop our skills, our character, and our livelihood. I don't know about you, but I wouldn't go into the operating room with a surgeon who had only read about the procedure in a book.

So...maybe we need to look to the Bible to be something more than just an instruction manual. Maybe we need to embrace it as a construction book. It contains more than words. It demonstrates actions and invites us into living faith. The Bible does not just describe a life of abundance. The Scriptures construct, create, and renew a world of value.

Jesus said to his disciples, "I am the way, and the truth, and the life. No one comes to the father except through me." (John 14:6).

Interesting choice of words. Jesus says, "I am the way, the truth, and the life." The "way" is not only a direction, but also an action, a movement. Jesus invites us to "come" to the father through him. The Bible is not just a collection of nouns. It contains a whole lot of verbs. These action words mean nothing unless we get up and "do" them. Saying the right words doesn't bring anything to life. But moving through Jesus creates a world of infinite possibilities.

One of my favorite phrases is "We don't need a resolutionary church; we need a revolutionary church." Imagine the Declaration of Independence without a Constitution establishing a new American government. A lot of times, we believers spend more time writing the instructions than we do living the faith. This disability seems to affect clergy, bishops, and professional church leaders more than anyone else. (I hope the bishop and my clergy friends aren't reading this. Well, I guess I'm about to find out). We spend time at conferences, assemblies, and Bible studies arguing over the meaning of words. And we fail in our practice of faith. What good are the Beatitudes, the Commandments, and the Great Commission if we do not feed, clothe, visit, comfort, baptize, rejoice, honor, and serve. No action. No faith. Simple.

Maybe you made a New Year's resolution. Good. But how about a New Year's revolution? Even better. Will you join me in the audacious faith which asserts that the Word of God actually makes a difference and changes things? How about it? Should we look at the constructions together?

Let's get moving!
Pastor Brad

Family & Youth Happenings

"TRAIN CHILDREN IN THE RIGHT WAY, AND WHEN OLD, THEY WILL NOT STRAY." PROVERBS 22:6

Something to "chew" on...

"I am making everything new!" ~ Revelation 21:5

God is a God of fresh starts. In the beginning he spoke a new world into existence. He gave the man and woman everything they needed and could ever want. After their sin he personally provided them with skins from animals, giving them a fresh start even after a devastating fall. An old testament worshiper would partake in the sacrificial system, providing a fresh start of cleansing and forgiveness.

In Christ we have new life by his initial forgiveness and fresh start of ongoing forgiveness as we confess our sins to him. By his resurrection, Jesus gives us a fresh start as we pass from death to life, and one day he will make everything new!

We are approaching a new year. But, quite honestly, just hanging a new calendar on the wall or watching our cell phones change to 2012 does nothing for the soul. Our hope is not found in time. Our hope is found in God...the God of fresh starts. May this year be more than just another year. May it be a fresh start in your spiritual journey.

Blessings, Kim

Director of Youth & Family Ministries

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Director of Youth & Family Ministries

Kim Schwartz

Office: 262-835-2206 ext. 14

Cell: 262-498-6072

Email: schwa023@yahoo.com

Day off: Tuesday

Mission Statement:

To **BUILD** personal faith and responsibility

To **GROW** our experience of community and commitment

To **EQUIP** families and youth in mission and ministry of J.C.

*Need financial assistance for an event?

Contact Kim, financial aid is available for all youth events, thanks to the generous contributions from the congregation.

Parent & Caring Adult Area!

"You're NOT doing Youth Ministry,
until the Youth are DOING the Ministry!"

Table Prayer

God our Father, Lord and Savior, Thank you for your love and favor. Bless this food and drink we pray, and all who share with us today. **Amen**

Caring Conversation Starters...

What is the prettiest thing you have ever seen?

What do people do in heaven?

How do you react to praise?

Care Packages

It's that time again when we will take up a collection for the young adults/college students of our congregation! Information will be located on the welcome center with a sheet to confirm the address we have for your family member and/or to sign up a young adult. We are in need of financial and tangible items. These packages remind the students that we miss them and are praying for them.

We want YOU!

The *Christian Education Family and Youth* team are looking for more volunteers to join us! We gather the *Third Thursday* of the month from 6-7:30pm to discuss events, Sunday school, and are a support team for the Director of Youth and Family Ministry. Come and share your spiritual gifts no matter what they may be. We are looking for behind the scenes and hands on people!! *Our January meeting is moved up one week due to a change in the council meeting. We will now meet on **Thursday January 12th** in the church library!*

Family & Youth Happenings cont...

Activities

B.A.S.I.C Youth Group-Ultimate Sardines

Sunday January 29 5:30-8pm

Who: Grades 7-12

Bring: snack to share with the group

After many requests, we will take the entire youth group meeting time to play the number one game...Sardines! Bring your friends and encourage everyone to attend! If you have never played before, you will get hooked.

Penny War for HALO

From January 8th until February 5th we are challenging the congregation in a Penny War! All of the proceeds will benefit the homeless shelter in Racine (HALO). We will have two containers in the Narthex. Each will be labeled by gender female/male). For every penny that is added to the jar the gender receives 1 point. For every silver coin or paper money that is added points will be subtracted. *For example*, Pastor Brad will want to add pennies to the male jar and dollar bills/silver coins to the female jar! Let's see who can out do the other!

****All Sign Ups on the Youth & Family Boards, located across from the church office.***

Lock In for HALO

When: February 10—11

Who: Grades 7-12

Time: 8pm (Friday)-2pm (Saturday)

What: This year we will be raising money for HALO to purchase items from their wish list! During our lock in we will prepare the soup and sandwich lunch we will serve Saturday afternoon at HALO!

**all participants are expected to help raise funds for HALO, information sheets are located on the youth board, under the sign up! **

Calendar of Events

Jan 1– New Years Day-9:30am Service
No Sunday School

Jan 8– Sunday School Resumes
Mission Trip Meeting @ 11:30am

Jan 12–CEFY meeting @ 6pm

Jan 14– 4th Annual Ice Fishing & Meat
Raffle Jamboree @ A.J's Bar and Grill.
sponsors the 2012 Mission Trip

Jan 19-Council @ 7pm

Jan 27-28-Invitation to Serve

Jan 29– Annual Meeting @ 11:45am
B.A.S.I.C Youth Group

Upcoming Important Dates:

Feb 5– Jr. High Retreat Deposits and Medical forms due!

Feb 10-11– Lock in for HALO

****Parental/Adult help is needed at ALL Events & Friends are always WELCOME!***

Discipleship

Student Leadership-Overnight

Calling all student leaders...Attend the Invitation to Serve 2012 "Practice" at the Wyndham Hotel in Milwaukee. January 27-28, 2012.

We will gather with other youth and adults from the synod to partake in workshops, worship, Wii tournaments, slam sessions, and other exciting fellowship activities. Cost: \$40-financial assistance is available if needed.

Sign up deadline: January 15

2011 Sr. High Mission Trip Meeting

When: Sunday January 8, 11:30-1:30pm

Where: Parsonage

Bring: 2 -raffle items, door prizes, and cash raffle ticket stubs

Ice Fishing Jamboree

&

Meat Raffle

SATURDAY, JANUARY 14, 2012

10am until 6pm

~ A.J's Bar & Grill ~

www.ajsbargrill.com

(S90W13970 Boxhorn Dr-off of Hwy OO in Muskego)

Fishing Contest opens at 10 a.m.

Adult & Jr. Classes

Fish categories: bass, walleye, northern, & pan fish

Prizes will be awarded to top fish

Closes at 3:30pm & prizes called at 5:30pm



Raffles begin at 11 a.m. & run throughout the day!

Meat Raffles

(includes a raffle for a freezer full of meat)

Bucket Raffle

Door Prizes

50/50 Drawings

Silent Auction & More!



Cash Raffle at 6 p.m. - 1st \$200, 2nd \$100, 3rd \$50

Please attend & support our NCLC Youth Missions!

New Members Received

Please Welcome:



Monica & Jacob Dinauer
Estella, Drew



Rudolph Dichtl

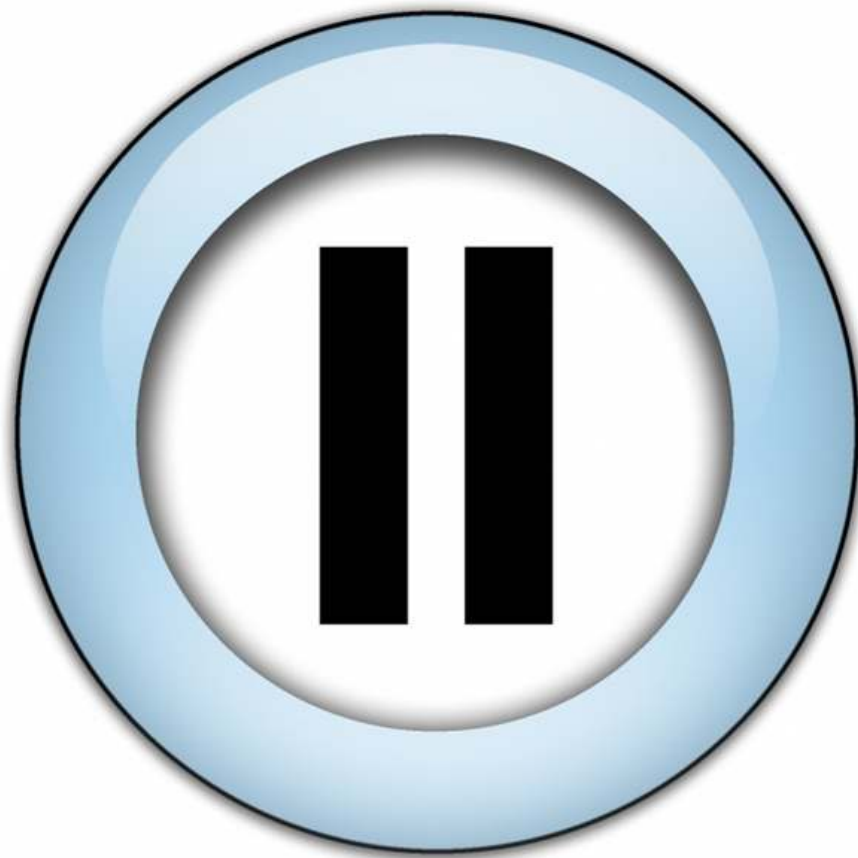


Dennis Kasproicz

Not Available for Picture:
Carol Jacobson-Kunovar



Jeanelle Peet
Addysen, Justin



Pause

For New Beginnings

January 25, 7pm

A prayer and worship experience
with Holy Communion
and time for personal reflection
in a multi-sensory environment.

WHAT WE'RE UP TO AT NORTH CAPE



Amazing Grays Social Club...

Bringing our Seniors together
through food and fellowship!

When: Wednesday, January 18, 2011
Time: 11:00 AM - 2:00 PM
Where: Here! North Cape Lutheran Church
Cost: Free-will offering accepted,
but **NOT** required

Entertainment: **THIS IS A BIG ONE FOLKS!
ELVIS WILL BE IN THE BUILDING!!!**

Entertainment at 11:15, with lunch served at
Noon. Hope you can join us!

We apologize for an error in the December
newsletter calendar that may have caused some
of you to come to church on the evening of Sun-
day December 4 for a Budget Roundtable Dis-
cussion, and we were not here. If that happened
to you, we know how frustrating that must have
been, and we sincerely apologize for the error.

2012 Mission Trip News—We are proud to re-
port that the trip is full with 24 participants! We
will be serving in China Grove, NC from June
23 - July 1, 2012. Our fundraising efforts are in
full swing. Look for our full page poster for the
4th Annual Ice Fishing Jamboree and Meat Raf-
fle event on January 14th. The trippers are
working on collecting monetary or tangible do-
nations for this event. We welcome any dona-
tions from our members to help support this
fundraiser. If you have not yet been able to at-
tend this event, we highly suggest you do. It is a
fun afternoon! If you have any questions or do-
nations please contact Kim Schwartz.

**CHURCH MOUSE
CORNER**



Hi, it's Marty again. Boy,
you guys don't know how
lucky you are. I just
heard that people are
paying over eight bucks
to see six animated chip-
munks singing in a mov-
ie. And you get me—the
real deal, the big
cheese—for free!

You did see me in my two blockbuster perfor-
mances with the Sunday School Children,
right? I played the part of the sheep nuzzling
Jesus in the manger. I'm sure you saw my cute
little costume I made out of a cotton ball. I
know, I know...I was adorable. I stole the show.
Sorry children, but a star has to shine!

Anyway, I would like to thank all you wonderful
people out there who made my performance so
stunning! I must say that the Sunday School
children were amazing. And their leaders—Pam
Rehberg, Tara Kowalksi, and Stephanie
Sorenson were great directors. Thanks also to
Superintendents Gail Griph and Jodi Koerber,
all the teachers, and the parents. I couldn't do
it without you!

Now, if only I could get Pastor Brad to make the
step stool behind the lectern a little higher, I
could preach next year, too! I've got so many
talents to share with all of you.

Don't forget to keep filling out those postcards
with my adorable mug shot, so that we can rec-
ognize all the little things people do around
here. Put them in my mailbox on the Welcome
Center. And I'll have my publicist send them
out.

Sr. Citizen Breakfast -
Friday, January 13, 8:45,
Apple Holler. Sign up in the
Binder on the Welcome Center



**NORTH CAPE NEWS—A CARING COMMUNITY
OUR HEARTFELT THANKS**

Thanks so much to Laurel Rybka for surprising us by making new curtains for the Fellowship Hall. We all love them and they brighten up the room. **Thanks also to** Laurel and granddaughter, Alice Jurasovich, for washing all the curtains and windows in the west (old) fellowship hall. We appreciate that so much. WELCA

Dear North Cape Sunday School, Thank You all so very much for the food drive you hosted and donated to the Foodbank. The continuing generosity you show to us is so appreciated, especially as so many families are in need. We are blessed to be a part of a community that cares so much for the needs of others. Thank you for assisting us in our mission to serve our community. Sincerely, The Union Grove Area Foodbank

Thank you to Gail Griph and Jody Koerber for all of your great leadership as the Sunday School Superintendents. It's a big job and we appreciate all of the time and work you put in. We can't thank you enough for your leadership and look forward to continue serving alongside of you in 2012.

Thank you to Stephanie Sorenson, Tara Kowalski, and Pam Rehberg for your devoted leadership to the 2011 Christmas programs. They were beautiful and the children did a great job sharing the Good News of Jesus Christ!

Thank you to all of the volunteers and teachers in Christian Education. The work you do leaves a foot print in each child's faith journey.

I would like to thank everyone who has taken time to volunteer and support the Youth and family ministry and myself. In saying that I would like to thank all of those who contributed to my gift, it is being put to good use. It's been an honor to be a part of the ministry here at NCLC for the past 8 years!
~Kim Schwartz, Director of Youth and Family Ministries

A special thank you to all who contributed to the Shoebox Ministry. We delivered over 170 shoeboxes around the neighborhood, large food boxes that were donated from another congregation, and spread God's love to many homes!

Thank You for Your Help in Decorating for Christmas:

Chuck Craven for constructing the new manger.
Dale Mosher, new stand for the tree and putting up the candelabras
Bob and Carter Benson, and Robbyn Wilks for decorating the whole church including both trees.
The new Christmas Tree was given in memory of Marilyn Kortendick
Jill Peterson, Ruth Mosher and Eric Welch for arranging the poinsettias and candles.
Dave Beeman, for hanging the outside greens.
Jerry Nelson, for the outside planter greens.
WELCA, for purchasing all decorations
Mark Reiss & Heritage Funeral Home for the beautiful 2012 calendars.
Jim, Karen & Jason Gruettner, for the two large poinsettias given in memory of Mr. and Mrs. George Gruettner Sr., Mr. and Mrs. Arthur Helm Sr., and Mr. and Mrs. William Roser.

Thank You to Jason and Brigitte Brulz for helping clothe many needy men in the Racine and Kenosha areas. The Brulz family offered to bring hundreds of items of clothing that had been discarded by an agency in Iowa to Wisconsin for distribution. This very usable clothing would have ended up in a landfill if not for Jason's willingness to get involved. Your NCLC Outreach Team then sorted the clothing and distributed it to the ELCA Outreach Center in Kenosha and to the Men's Center of HALO. Both groups were very happy to receive these donations. Thank you again Brigitte and Jason. We so miss you at North Cape Lutheran Church!

Readers - We Thank You. 2011 is drawing to a close and we feel this is a great time to express our appreciation. Each month we call members and ask you to be readers at the 8:00 a.m. and 10:30 a.m. services -- and each month you answer with a resounding YES!! How fortunate we are to be part of such a great congregation where people are so willing to share their God given talents. So to each and every one of you, we say, "Thank you so very much. You make our job a very easy one. God bless you and we wish you a very happy, healthy New Year."

Pat Dahl - 8:00 am Miriam Dziekan—10:30 am

WHAT WE'RE UP TO AT NORTH CAPE

God, What Were You Thinking?

Ever find yourself in a situation and wonder why on earth God put you there? Do you have to work with people that really annoy you? Think the world is just moving along on the



wrong track? So did a lonely prophet God called to serve in the Bible. Join us for a four-week study of the book of Jonah, beginning Sunday, January 22 during the Education Hour (9:15am -10:15am) in the church Library.

Talk about a man who thought he was in the wrong place at the wrong time—that's Jonah in Ninevah. Join us for a short cruise where anything can happen.



Women's Bible Study
Mondays, 7:00 PM.

Altar Guild Chairs:
Laurel Rybka 835-1326,
Jill Peterson 835-2792

Mission Quilters Tuesdays 9:00—Noon.

North Cape Legacy Quilters
1st and 3rd Thursdays, 6:00 - 9:00 p.m.

Yoga with Lynette Tuesdays 7:00 – 8:00 p.m.

The Spring Luncheon will be Saturday, April 28th. Please mark your calendars. The display in the church this year will be "Baptismal Gowns." Get your family gowns out and ready!

OUR HEARTFELT THANKS (cont'd)

The W&M Team would like to thank Jill Peterson for the dedication you have put into the Nursery Care at church. Jill gets all the help and takes care of the program for the year. We also want to thank you for all the time you spend Christmas Eve taking charge of all the candles and putting in new ones between services. We really appreciate you Jill.

My wife Donna, my sons Nathan and Micah, and I offer our deepest appreciation for the UNBELIEVABLY generous gift that you provided for our family again this year. I feel so truly blessed to be called to serve among you. The way that you share your lives, your love, and your talent with me is beyond anything I could ever imagine. Thanks also to my pal Marty--glad to see he also got a big slice of cheese!
Pastor Brad

We Will Pray For You—Would you like to have Pastor Brad visit you in the hospital? If so, please contact the church office. Would you like prayers lifted up on your behalf for any reason? We have a phone prayer chain and an email prayer chain. If you have any prayer concerns please contact the church office: 262-835 -2206 or E-mail nclc@wi.net.

Our Prayer List— Charlie Berry, Mildred Anderson, Fischer Hansen, Al Bodven, Nancy Peterson, Patty Brouwers, Lori Kasprovicz, Joann Schmid, Josh Kurth, Krystin Neuens, EllVerne Pluck, Alda Gordon, Karen Gumieny, Cameron Holewinski, Maxine Brown, Everett Eddings.

Please Also Pray for Military Members:

AMN Joseph Tanking
4042 E Big Game Place
Tucson, AZ 85706
(Birthday - April 16)

AMN Dale Kropidlowski
7927—Unit A
Anderson Circle
Elmendorf AFB
Anchorage AK 99506
(Birthday - April 22)

WHAT HAPPENED IN DECEMBER AT NORTH CAPE?



Upper Grades Christmas Program



Lower Grades Christmas Program



Shoebox Ministry



January 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>1 New Year's Day 1st Sunday of Christmas 9:30 Worship w/Communion</p>	<p>2</p>	<p>3 9:00 Mission Quilters 7:00 Yoga</p>	<p>4 Noon Bulletin & Wed. e-mail info due 6:45 Bell Choir</p>	<p>5 6—9 Legacy Quilters</p>	<p>6 OFFICE CLOSED</p>	<p>7</p>
<p>8 Baptism of our Lord 8:00 & 10:30 Worship 9:15 Christian Education 11:30 Mission Trip Mtg Penny War Begins</p>	<p>9 3:00—7:00 Blood Drive at North Cape 7:00 Women's Bible Study</p>	<p>10 9:00 Mission Quilters 7:00 Yoga</p>	<p>11 Noon Bulletin & Wed. e-mail info due 6:45 Bell Choir</p>	<p>12 Council Reports Due 6:00 CEFY Meeting</p>	<p>13 OFFICE CLOSED 8:45 Sr. Breakfast at Apple Holler</p>	<p>14 Laura Fadrowski Bridal Shower 10 am—6 pm Ice Fishing Jamboree & Meat Raffles</p>
<p>15 2nd Sunday Epiphany 8:00 & 10:30 Worship w/Communion & w/Uplift @ 10:30 9:15 Christian Education 9:15 Budget Roundtable Discussion</p>	<p>16 February newsletter Info Due 7:00 Women's Bible Study</p>	<p>17 9:00 Mission Quilters 7:00 Yoga</p>	<p>18 Noon Bulletin & Wed. e-mail info due 11:00 Amazing Grays at North Cape 6:45 Bell Choir</p>	<p>19 6—9 Legacy Quilters 7:00 Council Meeting</p>	<p>20 OFFICE CLOSED</p>	<p>21</p>
<p>22 3rd Sunday Epiphany 8:00 & 10:30 Worship 9:15 Christian Education 9:15 What Were You Thinking?</p>	<p>23 7:00 Women's Bible Study</p>	<p>24 9:00 Mission Quilters 7:00 Yoga</p>	<p>25 Noon Bulletin & Wed. e-mail info due 7:00 Pause—Evening Prayer & Worship</p>	<p>26</p>	<p>27 OFFICE CLOSED Student Leadership Overnight</p>	<p>28</p>
<p>29 4th Sunday Epiphany 8:00 & 10:30 Worship 9:15 Christian Education 9:15 What Were You Thinking? 11:30 Annual Meeting 5:30 BASIC Youth Group</p>	<p>30 7:00 Women's Bible Study</p>	<p>31 9:00 Mission Quilters 7:00 Yoga</p>				

JANUARY VOLUNTEERS	SUNDAY JANUARY 1 (9:30)	SUNDAY JANUARY 8	SUNDAY JANUARY 15
Greeters: 8:00 10:30	Ardine Hebron	Charlie & Kay Lecus Colin & Deanna Sadler	Roy & Bev Gawlitta Alice & Ann Jurasovich
Ushers: 8:00 10:30	Jerry & Char Benzel	Lynette Ahrndt, Sue Madsen John & Steffan Hagen	Larry & Sharon Nelson Chuck craven, Dale Mosher
Acolytes: 8:00 10:30	Grace Bauer	Bailey Flannery Noah Lorey	Bailey Flannery Hannah Muszynski
Readers: 8:00 10:30	Linda Waldron	Kathie Greer Deanna Sadler	John Stalbaum John Hagen
Communion Prep: 8:00 10:30	Laurel Rybka Deanna Sadler	<i>No Communion</i> <i>No Communion</i>	Kathie Greer Barb Fadowski
Communion Assistants: 8:00 10:30	Laurel Rybka	<i>No Communion</i> <i>No Communion</i>	John Stalbaum Stephanie Sorenson
Sound & Video Ministry: 8:00 10:30			
Treats: 8:00 10:30	Need a Volunteer	Sue Klaus Debbie Gultch	Bev Gawlitta Brenda Nelson
	SUNDAY JANUARY 22	SUNDAY JANUARY 29	Counters: Dale Mosher, Brenda Nelson Altar Guild: Laurel Rybka
Greeters: 8:00 10:30	Jeff & Sue Klaus Maggie Techert	Bob & Chris Luedtke Sheila Hummel & Justin Smith	Team Captains
Ushers: 8:00 10:30	Rob & Christ Luedtke Mark & Diane Ehleiter	Dave & Rhonda Smerchek Bob & Kathy Christiansen	Greeters: 8—Bev Gawlitta 534-3298, 10:30—Maxine Brown 878-1733
Acolytes: 8:00 10:30	Paige Bethhauser DeAnn Jones	Mack Timler Cassie Barwick	Ushers: John Stalbaum 895-2457; Acolytes: Barb Welch 835-2271;
Readers: 8:00 10:30	Mary Rusch Ruth Mosher	Ann Henderson Keith Jacobson	Readers: 8—Pat Dahl 878-0274, 10:30—Miriam Dziekan 878-4730;
Communion Prep: 8:00 10:30	<i>No Communion</i> <i>No Communion</i>	<i>No Communion</i> <i>No Communion</i>	Communion Assistants: Jill Peterson 835-2492;
Communion Assistants: 8:00 1030	<i>No Communion</i> <i>No Communion</i>	<i>No Communion</i> <i>No Communion</i>	Sound & Video: Yvonne & Brian Lauer 262-210-6230;
Sound & Video Ministry: 8:00 10:30			Treats: 8—Kay Lecus 835-1653, 10:30—Teresa Holm 878-3248
Treats: 8:00 10:30	Pam Rehberg Tracy Kasproicz	Cathy Potts Blake Sorenson	

NORTH CAPE LUTHERAN CHURCH
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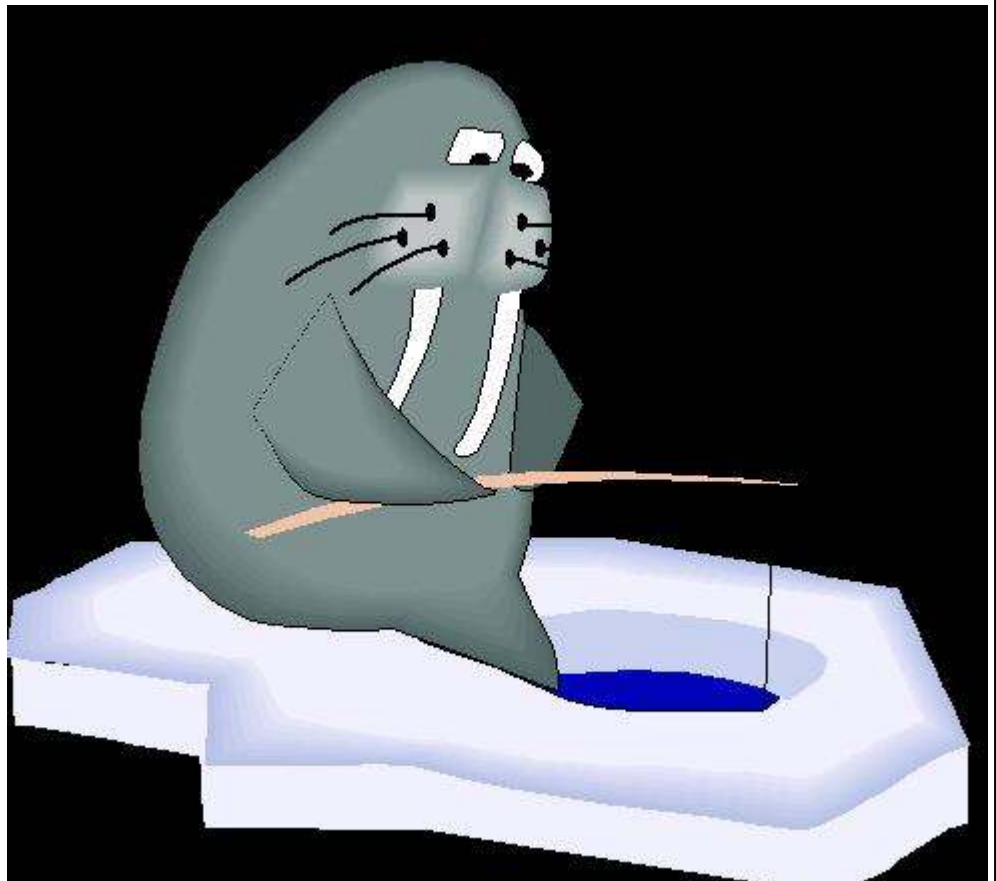
Dated Material

Do Not Delay

**4th Annual
Ice Fishing Jamboree
& Meat Raffles**

Come and support the 2012
mission trip on Saturday
January 14th at A.J's Bar &
Grill in Muskego.

The fishing contest
10am - 3:30pm
Prizes called at 5:30





North Cape Lutheran Church

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nclc@wi.net

IMPORTANT ANNOUNCEMENTS: ANNUAL MEETING AND BUDGET DISCUSSION

Dear Friends in Christ,

The Spirit continues to guide and direct our ministry at North Cape and has provided us with many opportunities to share the love of Christ, experience amazing transformative experiences, and care for one another with prayer and support.

Please join us for these upcoming meetings as we celebrate the gifts of God and plan for another year of faithful ministry.

Budget Roundtable Discussion on Sunday January 15 at 9:15am (between services)

If you were not able to attend a previous session, please join us. Even if you came to a discussion in December, feel free to come and hear updates. See more information below.

Sunday January 29, 2012 Annual Meeting at 11:30am.

All confirmed and active members are invited to attend and approve our ministry plan for 2012.

Notes about our Financial Planning for 2012

As we have noted in our previous communication with members, our 2012 budget process offers critical challenges and opportunities for growth in our ministry at North Cape. The fact is that as of the end of November 2011, the church was running a deficit of \$ 17,305.22. This reality framed the work of the Finance Committee and the Congregational Council at their November and December meetings.

At our last annual meeting, the congregation approved a deficit budget of \$23,379.84 for 2011. Many of us thought we had approved a deficit budget of \$17,405.84 but that included income from the Building Fund which cannot be used for any other purpose than future expansion of the church property. We apologize for any confusion this may have caused.

An analysis of church spending habits shows that North Cape has been operating under a deficit spending plan for at least the last 11 years. We have been able to sustain our ministry despite the

fact that regular giving has not covered ministry expenses only because we have received generous bequests and other special gifts. We have chipped away at our nest egg (even in years of booming economic growth) so that now we have cash reserves of only \$12,688.20, down from over \$110,000 in 2002.

During the same 11 year period that our reserve funds have been depleted, we have also seen relatively flat giving. The problem is simple: costs go up, giving stays the same, we use up our savings.

Unless we receive indications through Commitment Cards that our members intend to increase their giving in 2011, we will need to plan based on our recent giving trend, which is flat giving. Starting with that assumption, the council studied a flat budget that would maintain staff at current levels (with no cost of living increases or merit raises) and cut every other conceivable expense we could find. This scenario yields a deficit of \$17,347.30. If we adopt this plan, and revenue and expense projections play out accordingly, we would deplete our cash reserves.

In the context of that reality, the council has also reviewed possible staffing cuts that could affect the pastor, the youth and family ministry director, the secretary, and the organist. However, these cuts could have a detrimental impact on the ministry which is so vibrant and vital at North Cape.

While this seems like a big problem, it is really quite a small problem. If we increase our giving by 7%, (about \$17,000 overall) we can cover the projected deficit and keep our ministry moving forward. But we need to know from our members if this is feasible.

So, we are asking all families to talk and pray and plan for their financial commitment to North Cape for 2012. Would you be able to increase your commitment by 10% from its current level? (We ask that some consider more than a 7% increase because others are not able). We would deeply appreciate a response from all our members regarding their giving plan for 2012. Consider returning a commitment card, or revising a previous commitment if you can. This information would give the council confidence to keep our current ministry plan moving forward. At its December meeting, the Congregational Council took no action on budget recommendations for 2012, deciding to wait for further input from our members, and trusting that God will guide and provide. The final decision on our budget will be made by you, our members, on January 29th at our annual meeting, beginning at 11:30am.

Thank you again for your prayers, your support, and your dedication to the ministry of North Cape Lutheran Church.

Mr. John Hagen (johnforchurch@aol.com)
Congregational President

P.S. If there is any other business you would like to be included on the agenda, please submit it to me in writing in advance of the meeting. I would appreciate receiving these by January 22nd if at all possible.